



Howard E. Shearer Jr.

January 18, 2023

Howard E. Shearer, Jr., 87, of Lancaster, passed away peacefully on Wednesday, January 18, 2023, at Oak Leaf Manor where he was a resident since February of 2022.

Born in Washington, D.C., he was a Lancaster resident for over 40 years, also residing in Swarthmore, PA, Braintree, MA, Dunkirk, IN, Beech Creek, PA, and Pittsburgh. An accomplished high school athlete in football, basketball, and track, Howard continued his education at Cornell University, graduating in 1957. He then served in the U.S. Navy for 2 years as a deep-sea diving officer stationed in Sasebo, Japan.

He began his career with Armstrong in 1959 and retired in 1997 as Director of Industrial Relations and Salaried Personnel Services. During his 37 ½ year tenure, he worked in upper management at seven different Armstrong locations and directed over 300 successful labor negotiations globally, often traveling to one of his favorite places, England. In the negotiation arena, Howie was well known for his signature line “that’s my best and final offer.” Howard’s retirement bulletin stated, “wherever he has operated, Howie has left a legacy of credibility, dependability, and integrity.” He enjoyed his early retirement years at another favorite location, Ocean City, Maryland.

Howard had previously served as an 8-year board member of the Visiting

Nurse Association and a five-year member of the Manheim Township Zoning Board.

Howard was married for 40 years to his beloved wife, Carol, who preceded him in death in 2001. He was also preceded in death by a son, William, in 2016. He is survived by two daughters, Tracey (Dennis) Riehl of Smoketown, and Kelley (Donnie) Sheiss of Larwill, IN along with four grandchildren, Devon and Alexandra Riehl, Brittany Shearer, and Dillon Sheiss, and two great-granddaughters, Rowan and Reagan Riehl.

There will be no visitation and a private graveside service will be held at a later date.

Memorial contributions can be made in Howard's name to Grane Hospice.

Tribute Wall



“ *Howard E. Shearer Jr.*

October 22, 2023 at 11:34 PM



“ *Tracey/Kelley-we are sorry to hear your dad and Uncle Howie passed away. Your dad is so blessed his families and friends. We'll remember him always. 🙏 for Tracy/Kelley to remember and enjoy his life.*

richard Simpson - February 17, 2023 at 11:27 AM



“ *Deepest sympathy to Kelley and to her family. Even though I never knew your family, I can see where your drive and determination was created. We've all been blessed. Hugs and prayers to you and yours.*

Lynette Walter - January 21, 2023 at 07:45 PM